



## Regulations 2018

### Dutch L'Oréal-UNESCO Fellowship For Women in Science

L'Oréal Netherlands, The Netherlands National Commission for UNESCO, The Netherlands Institute for Advanced Study (NIAS) and The Dutch Network of Women Professors (LNVH) work together to offer a national programme of grants for women researchers.

These national grants, which have been available since 2012, are part of the international partnership between L'Oréal and UNESCO - "For Women in Science (FWIS)" which was set up in 1998 to improve the position of women working in science. FWIS has two international programmes alongside national programmes in different countries.

#### 1. Objectives

The Dutch L'Oréal-UNESCO "For Women in Science" Fellowship grants are intended to advance the academic careers of women researchers with 3-10 years of PhD experience (Veni/Vidi level) and working in the field of Life Sciences. The aim is to promote the number of women professors in the Netherlands.

These grants offer women researchers the opportunity to work within the interdisciplinary, international academic environment at NIAS-KNAW in Amsterdam, away from the distractions of routine administrative and teaching tasks so that they can focus on broadening their research and writing publications or grant proposals.

#### 2. Description of the grants

There are two grants of € 25.000 available each year to fund the costs of two fellowships at NIAS in Amsterdam for a continuous period of either 3 or 5 months. The fellowships are called 'Dutch L'Oréal-UNESCO Fellowship for Women in Science' and include an office, computer, research facilities and, depending on distance between NIAS and home, either accommodation or a daily travel allowance. The holder of the fellowship may be eligible to apply for replacement funds to cover the costs of teaching, administrative or clinical tasks. FWIS fellows are eligible to apply for funds to cover the costs of child-care during their fellowship.

#### 3. Criteria - who may apply

Women researchers with 3-10 years of PhD experience (Veni/Vidi level) may apply. Maternity leave, part-time work and family circumstances will be taken into account and, if applicable, the upper limit of 10 years can be extended by up to 18 months per child.

Applicants submit a proposal to the [Dutch L'Oréal UNESCO For Women in Science Grant Programme](#) on a current research topic in the Life Sciences. For example, a topic that emphasizes the contribution that the natural sciences or engineering can make to a deeper understanding of the processes that underlie and prolong the lives of living organisms or research that explores the impact of interventions in healthy and sick populations. In other words, research topics with a broad approach that integrate social science, humanities as well as the natural sciences.

Because the aim of this programme is to increase the number of women professors in the Netherlands by improving the career prospects of women researchers, only researchers with a permanent or temporary contract at a Dutch University or Research Institute are eligible to apply.

The Call is open from 8 March 2017 to 8 May 2017 and applications can be submitted for fellowships at NIAS starting Monday 3<sup>rd</sup> September 2018 or Monday 4<sup>th</sup> February 2019 (academic year 2018/2019).

Candidates who are not successful may apply a second time by submitting a new project proposal to Dutch L'Oréal UNESCO For Women in Science Grant Programme.

#### **4. Submitting a proposal**

An application consists of a completed application form including a budget proposal and timeline plus the following enclosures:

- the project proposal
- CV (maximum 5 pages including the list of publications)
- two letters of recommendation
- copies of the two most relevant publications (hard copy or PDF)

The application form with required enclosures should be submitted by email to Marike Bontenbal, Nederlandse UNESCO Commissie, [mbontenbal@unesco.nl](mailto:mbontenbal@unesco.nl), by the 8<sup>th</sup> of May 2017 at the latest.

#### **5. Evaluation and outcome**

The Dutch UNESCO Committee sends all applications that meet the criteria above to the Jury for evaluation. The Jury is made up of an interdisciplinary group of scientists and consists of seven members. The members of the Jury for 2017 are:

- Professor M.C.E. van Dam-Mieras, Chair Jury, Member Dutch UNESCO Committee
- Professor A.L. Bredenoord, Professor of Ethics and Medical innovation, University Medical Centre Utrecht
- Professor M. J. T. H. Goumans, Professor Molecular Cell Biology, Leiden University Medical Centre
- A. Lee, MSc., Scientific and regulatory affairs Director, L'Oréal Benelux
- Professor A.H.E.M. Maas, Professor Cardiology for Women, Radboud University Medical Centre
- Professor Th. Mulder, Director Netherlands Institute for Advanced Study in the Humanities and Social Sciences (NIAS-KNAW)
- Professor W. van Saarloos, Professor Theoretical Physics, University Leiden; Vice President KNAW.

The Jury evaluates all applications in June 2017. Selection is based on:

- Scientific achievements (grants, prizes, publications)
- The two letters of recommendation
- Scientific quality of the research proposal
- Realistic budget
- The impact the L'Oréal UNESCO FWIS Fellowship is likely to have on the applicant's career.

L'Oréal Netherlands, The Netherlands National Commission for UNESCO, The Netherlands Institute for Advanced Study (NIAS) and The Dutch Network of Women Professors (LNVH) reserve the right not to award a Dutch L'Oréal UNESCO (FWIS) Fellowship Grant if there are no suitable candidates.

## **6. Time line and Award Ceremony**

Candidates will be informed of the outcome of their application by the 1<sup>st</sup> July 2017. The results will be formally announced at the official FWIS Award Ceremony in the autumn (November). Laureates are expected to give a presentation on their research topic at this Award Ceremony.

## **7. Terms and conditions**

Candidates must indicate their preference for the fellowship period on their application form. The starting dates for a fellowship at NIAS are Monday 3<sup>rd</sup> September 2018 or Monday 4<sup>th</sup> February 2019.

The L'Oréal UNESCO (FWIS) Fellow is obliged to complete the NIAS Progress Report form before they leave NIAS containing a description of their progress, the added value of holding the FWIS fellowship and a list of research outcomes and publications. They must also supply a financial paragraph stating how the grant was spent and send this together with a copy of the NIAS Progress Report to the Dutch UNESCO Committee and the LNVH.

In the run up to the Award Ceremony and during the fellowship period all laureates are expected to act as ambassadors representing the position of women in science in the Netherlands. Laureates may be asked to attend events or make themselves available for interviews in relation to the FWIS programme. Laureates agree to take part in communication activities related to the Dutch L'Oréal UNESCO For Women in Science Grant Programme and allow photographic and film material to be used by the media.

Laureates give UNESCO, L'Oréal, NIAS and LNVH permission to use their photographs, name, awards and titles in international communications for the duration of the Dutch FWIS programme. This permission is restricted to non-commercial goals that are directly related to the For Women in Science Grants Programme.

## Appendix: NIAS Fellowship 2018<sup>1</sup>

### Dutch L'Oréal-UNESCO Grants for Women in Science

The Dutch L'Oréal-UNESCO "For Women in Science" Fellowship grants are intended to advance the academic careers of women researchers with 3-10 years of PhD experience (Veni/Vidi level) who work in the field of Life Sciences. The grants offer women researchers the opportunity to work within the interdisciplinary, international academic environment at NIAS-KNAW in Amsterdam, away from the distractions of routine administrative and teaching tasks so that they can focus on broadening their research and writing publications or grant proposals.

#### NIAS offers the following research facilities:

- Office with PC, network and printer connection, telephone and Wi-Fi cover in the whole building
- Office equipment and stationary
- Large and small meeting rooms with presentation facilities
- Academic and social activities within an international and multidisciplinary community
- Communal workday lunches
- Coffee and tea facilities
- Please note: NIAS only has a limited number of apartments so normally cannot offer accommodation to Dutch fellows. However, if a single journey by public transport from the home town station to Amsterdam Central Station exceeds 1.5 hours, the Fellow may apply for accommodation in a studio apartment or family apartment. However, this is subject to availability and cannot be guaranteed.

#### The Dutch L'Oréal-UNESCO Grants

The grant is for a maximum of € 25.000 per year and funds the costs of a fellowship at NIAS in Amsterdam for a continuous fellowship period of either 3 or 5 months. Any remaining grant may be used up to 12 months from the starting date of the fellowship. The holder of the fellowship draws up a budget based on the costs below (see application form). The grant covers the following costs:

- a. Use of the NIAS facilities described above € 700 per month
- b. Travel expenses for 2<sup>nd</sup> class travel, which can be claimed by submitting travel documents:
  - 2<sup>nd</sup> class return ticket to NIAS at start fellowships and either
  - 2<sup>nd</sup> class daily commute or accommodation
- c. If eligible for accommodation (see regulations above):
  - subsidized rent for a studio apartment in the Fellows House € 250 per month
  - subsidized rent for a family apartment € 750 per month
- d. The holder of the fellowship may be eligible for replacement funds to cover the costs of cover for teaching, administrative or clinical tasks. The replacement fund only covers the contractual obligation for teaching and management hours per month (maximum full-time € 3.800 per month). The university faculty must send NIAS a statement of hours and payment will be made to the faculty once NIAS has approved the declared amount.
- e. Contribution to the costs of childcare with documentary evidence of payment
- f. A small workshop or meeting at NIAS during or directly following the fellowship period. This can be arranged after submitting a budget in consultation with NIAS.

Fellows who opt for the shorter fellowship of 3 months and who do not need the whole grant of € 25.000 to cover the costs mentioned above (a-f), can use any remaining funds for an academic activity such as an international workshop or a visit to an international organization. These activities must be related to their fellowship project but can take place after the fellowship period. However, this can only be arranged following approval from NIAS (please contact [Esther.van.Duuren@nias.knaw.nl](mailto:Esther.van.Duuren@nias.knaw.nl)) and when all outstanding payments have been made and final accounts have been verified.

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<sup>1</sup> For information about NIAS or the proposal or workshop topic contact - Esther van Duuren (020-2246703); [esther.van.duuren@nias.knaw.nl](mailto:esther.van.duuren@nias.knaw.nl)).